



# Ministry of Labor, Social Issues and Equal Opportunities

---

***Roma Minoritie***

# Strategic documents related to employment

---

- 1 Sectoral Employment Strategies
  - 2 Sectoral Strategy on Social Protection
  - 3 Inter Sectoral Strategy for Social Inclusion. This Strategy includes three other inter-sectoral Strategies:
    - ❑ -The National Strategy on Children
    - ❑ - The National Strategy on Roma
    - ❑ -The National Strategy on Persons with Disabilities
-

# The goals

---

Some of the goals aimed at through the above strategies and that directly affect the Roma community are:

- Poverty reduction and improvement of the quality of social care services.
  - Expansion of the labour market and a simultaneous shrinking of the informal market, as well as encouragement of women's participation in the formal market.
  - Larger and better geographical distribution of public centres for professional development.
  - Improvement of the quality of professional development by improving and developing curricula, development and establishment of professional qualification standards, training of trainers, etc
-

# The labour market is one of the major areas in the third pillar of the National Strategy of Roma

---

## Objectives

- ❑ Promote and provide and special assistance in the fields of consultancy, market research and financial resources enabling people from the Roma community to set up businesses.
  - ❑ Develop special programmes for the promotion of employment.
  - ❑ Apply tax relief policies for companies employing members of the Roma community.
  - ❑ Integrate the Roma community in the public and private education and training systems.
  - ❑ Support the communes and municipalities in their efforts to include the Roma community in the labour market.
-

# ACTIVITIES

---

Taking into account the high rate of unemployment among the members of the Roma, The ministry of Labour has undertaken concrete initiatives for the development of policies that encourage and facilitate employment among the members of the Roma.

The scheme gives priority to women and girls with social problems generally and to Roma women in particular. This programme was implemented for the first time in 2004.

Two Council of Minister decisions have created a number of fiscal relief opportunities for companies or businesses that employ Roma people if the latter were registered in the Employment Offices

---

# ACTIVITIES

---

- ❑ Integration of the Roma through education and vocational training programmes is considered to be one of the measures that will increase employment and alleviate poverty.
  - ❑ In our country professional development courses are offered in public centres which can be easily accessed by the Roma community.
  - ❑ Nine public centres of professional training have been set up which offer courses in various vocations, such as tailoring and dressmaking, hairdressing, auto-mechanics, plumbing electric works etc.
-

# Activities

---

In order to increase the number of Roma benefiting from this scheme work is being done for an improved institutionalisation of the cooperation between employment offices and regional centres of vocational training.

---